ADVERTISEMENT OF VACANT POSITION IN BANK OF UGANDA

Applications are invited from qualified Ugandans to fill the following position in Bank of Uganda;

1. **DEPARTMENT** : Medical services
2. **JOB REF** : MD2.04
3. **JOB TITLE** : **Medical Consultant (Physician)**
4. **RANK** : Deputy Director
5. **REPORTS TO** : Director Medical Services Department
6. **SUPERVISES** : Medical Officer (Special Grade)

7. PURPOSE:

To provide specialist medical care and medical oversight in promoting the health and wellbeing of Bank staff and eligible dependants through quality preventive, curative and emergency healthcare services in line with professional medical standards, Bank policies, and applicable health regulations.

8. DUTIES AND RESPONSIBILITIES

- Give medical consultation services to all Bank patients and eligible dependants, diagnosing, giving treatment, and managing medical conditions and emergency cases.
- Give medical education, explain tests and procedures to patients
- Plan, coordinate and follow up referrals of patients and emergency cases
- Provide input into the evaluation and selection of medical service providers.
- Refer patients to hospitals and other specialized facilities when required
- Participate in medical activities at the Bank branches.
- Provide counselling and health education to Bank staff and eligible dependants.
- Provide input in the development of training programs for continuous professional development of medical staff
- Promote disease prevention and participate in employee wellness programs
- Provide input in defining specifications in procurement of medical equipment, drugs and sundries.
- Supervise, coach, mentor, appraise and ensure adherence to Codes of Conduct and Ethics by staff in the Department Participate in the development of Departmental Annual Workplans and Budget.
- Perform other duties as shall be assigned by the Director Medical Services.

9. EXPECTED OUTPUTS

- Efficiently managed patients
- Increased awareness on health-related issues
- Departmental work plan
- Training programs
- Efficient medical activities at the branches
- Issued Medical Treatment orders (MTOs)
- Draft medical service providers evaluation report

10. PERSON SPECIFICATIONS

A. ***QUALIFICATIONS***

- Bachelor of Medicine and Bachelor of Surgery (MBChB) from an accredited institution.
- Master's Degree in Internal Medicine.
- Membership with Uganda Medical and Dental Practitioners' Council
- Annual Practising License.
- Post-graduate training in Leadership or Management is an added advantage.

B. ***EXPERIENCE***

- Minimum of ten (10) years' experience as a Medical Practitioner, five (5) of which should have been at a Specialist Level in a reputable hospital, Medical Institution or Corporate healthcare setting.

C. ***AGE***

Applicants must be between 40 and 50.0 years Old as at the last day of the advertisement

D. ***COMPETENCIES***

(i) Technical Competencies

- Knowledge of health laws and standard medical practices and procedures; and pharmacy policy and legislative requirements.
- Demonstrated experience in providing evidence based medical services.
- Customer focused with ability to decipher customer expectations.
- Experience in managing medical schemes and claims.
- Strong analytical skills.
- Knowledge and application of risk management practices.
- Strategic thinking and decision-making capabilities.

(ii) Behavioural Competencies

- Transparency and accountability.
- High standards of ethics and integrity.
- High level of confidentiality.
- Strong negotiation and mediation skills
- Commitment to excellence and team work.
- Excellent planning and organizing skills
- Innovative and solution-oriented mindset.
- Self-drive and results orientation.
- Effective communication skills.
- Concern for quality and standards.
- Excellent time management skills.

11. PHYSICAL DEMANDS OF THE JOB:

N/A

12. WORKING CONDITIONS:

N/A

Salary and Benefits for the position are generous and attractive.

Please ensure that all required documents are duly attached and must be scanned as a clearly named single document.

Application Submission

Applications should be submitted through the online application link: (https://forms.cloud.microsoft/r/8rTBAWj8dn) which is accessible through the careers section of the BOU Website (https://www.bou.or.ug/career_opportunities).

Applicants are advised to follow the instructions on the link carefully.

Note

1) Applicants MUST use the standard BoU Curriculum Vitae form as their Curriculum Vitae format. Candidates that use a CV Format other than that prescribed shall be disqualified. The BoU Curriculum Vitae form is available on the BoU website under the Careers Section.
2) Applicants MUST attach scanned certified copies of academic credentials and professional training certificates to their applications to support their candidature.
3) Management reserves the right to disqualify any applicant found to have concealed or falsified information or academic credentials. Only shortlisted candidates will be contacted.

Applications should be submitted NOT later than Friday 21st August 2026.

MANAGEMENT

10th August 2026

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